

Date: February 6, 2020

From: Acting Director, Healthcare Leadership Talent Institute (10A2E)

Subj: 2020-21 Partnership for Public Service- Excellence in Government Fellows Program

To: Deputy Under Secretaries for Health

1. The Healthcare Leadership Talent Institute (HLTI) is accepting nominations for the 2020-2021 **Excellence in Government Fellows Program (EIG)** conducted by Partnership for Public Service. HLTI has funding for up to 28 VHA participants and is requesting nominations following the breakout proposed in paragraph 3 below.
2. EIG is a cross-agency leadership development program for rising federal leaders. It is open to GS14 and GS15 (or equivalent) employees with a strong record of accomplishments and demonstrated leadership potential. Exceptional GS13s may be considered on a case-by-case basis. During the 11-month program, fellows remain in their jobs, meet six times in Washington D.C. and engage in three live webinars. Fellows also participate in results-orientated collaborative projects and receive professional coaching and mentoring to enhance their leadership skills. Fellows must attend all six sessions, the three webinars and engage in a team project. The training aligns to the Office of Personnel Management's Executive Core Qualifications, leadership competencies and the VA Leadership Development Framework. Details are available on the [Partnership for Public Service](#) website.
3. Similar to what we did this year for the Federal Executive Institute program, HLTI is requesting nominations for VHA following this target allocation:
  - a. Field Offices (VISNs) – 18 primary and 18 alternates
  - b. VHA CO Staff and Program Offices – 7 primary and 5 alternates

VISNs may submit nominations to the DUSHOM for consolidation and approval of 18 primary and 18 alternates. VHA CO Staff and Program Offices should submit their nominations through their respective DUSH to the VA Chief of Staff, who will review all VHA CO submissions and designate 7 primary and 5 alternates.
4. The VA contract with the Partnership requires HLTI to submit a single consolidated list of VA participants and to use one funding process to pay for the tuition. Individuals or VHA organizations should not apply directly to the Partnership for the EIG program.

5. Tuition is \$11,400 per participant and covers instructional services, course materials, assessments, one-on-one coaching and individualized development planning. HLTI will pay for the tuition for the whole year and reimburse travel for the three sessions held in the FY 2020. Travel for the remaining three sessions held in FY 2021 will be the responsibility of the participant's home office.
6. HLTI needs the seat requirements and candidate lists by **March 2, 2020**.
7. For additional information, please contact Dr. Vijay Kumar at [Vijay.kumar2@va.gov](mailto:Vijay.kumar2@va.gov).

Lisa Anne Red, MSHA, HCS

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